

## Company Profile

**"21<sup>st</sup> Century Software Solutions" (ISO 9001:2008 certified)** is a full service permanent staffing firm in Hyderabad and Visakhapatnam Serving IT, Engineering, Management and BPO, We are established Company, we have veterans from the industry serving the above mentioned verticals. We are a group with industry professionals with a team of experienced software professionals. We have more than a decade of experience in working in top MNC companies. Each of us has a long history in the IT and Recruiting and Staffing business and we use very efficient methods to uncover the best possible candidates for our clients.

### Vision

- To provide high quality training by industry experts on technical skills.
- To provide excellent HR consultancy services for employers and job seekers across varied sectors.
- To provide cutting edge software development services for organizations across different sectors.
- Implement corporate social responsibility.

### Services

- **Pearson Vue Center**
- **Corporate Training /Class Room/ Online**
- **Development**
- **Consultancy**
- **Data entry projects**
- **US Staffing**
- **Academic Projects**
- **AMC (Annual Maintenance for Computers)**

### Pearson Vue:

Pearson VUE Authorized Centers have been carefully selected for their quality, service and amenities. Pearson VUE delivers millions of high-stakes tests a year across the globe for clients in the licensure, certification, academic admissions, regulatory, and government testing service markets. It boasts the world's leading test center network, with over 5,000 test centers in 165 countries. ( Business Objects, , iSQL, Oracle, SAP etc., certifications.)

**Corporate /Class Room/ Online Training:**

The primary role of corporate training is to ensure an employee has the knowledge and skills to undertake a specific operation to enable an organization can continue to operate. Corporate training is centered on knowledge transfer, with an instructor teaching or demonstrating a particular function and the student learning and demonstrating, they can apply what they have learnt to a particular operation. We train the candidates in 1:1 ratio.

Traditional classroom training that includes comprehensive learning design, expert instructors who also have experience in the particular field. Trainer is assigned to a maximum to 15 students for a class.

E-learning or online learning is essentially the computer and network-enabled transfer of skills and knowledge. E-learning applications and processes include Web-based learning, computer-based learning and digital collaboration. E-learning is delivered via the Internet, intranet/extranet, audio or video tape and CD-ROM. It can be self-paced or instructor-led and includes media in the form of text, image, animation, streaming video and audio.

**Training**

**"21<sup>st</sup> Century Software Solutions"** provides quality software training to students, Professionals and corporate by experts in the industry. We provide training on

1. Java
2. Ms.Net
3. SQL DBA
4. Oracle DBA
5. Informatica
6. Cognos
7. Share point
8. Testing
9. Websphere admin
10. Siteminder 6.0/12.0
11. Flex
12. Perl
  
13. Datastage

14. Micro strategy
15. SQL BI
16. SSAS,MDX
17. SAS clinical
18. Hyperion
19. Message broker
20. Webfocus
21. Teradata
22. Oracle forms management
23. PL/SQL
24. Oracle fusion
25. SAP BI
26. Websphere admin (WebSphere Application Server & Portal Server)
27. Oracle fusion Middleware product suite (Oracle Weblogic, Portal, Identity Management, Service Bus & Directory Services)
28. JBoss admin (App Server & Portal Server).
29. CATIA
30. Primvera6.1
31. IBM Unica campaigning module
32. SOA,OSB
33. Selenium
34. SAP ABAP
35. SAP MM
36. SAP BO
37. SAP HCM

**Training is done by experienced faculty in industry. The training program had been carefully designed to bridge the gap between student community and industry expectation.**

### **Continuous Improvement:**

We have excellent feedback mechanism in place. The feed backs are encouraged from trainees, other customers and our own staff. These feed backs are evaluated by our expert's team. Based on the evaluation report decisions for improvements are arrived at. This is a continuous and on going process and record of such decisions are maintained.

Our faculty has excellent teaching experience coupled with practical knowledge on Live Projects which have been put to use by our customers. Our faculty will assist the students in completing their Live Projects during the course. The training Projects are carefully designed by experts in the Software Industry. The students will develop good skill in projects related soft ware development. We are here to provide quality training to the students with experienced staff. Along with experienced teaching staff we also have dedicated marketing and HR staff who will assist the students in their placements post course completion. Towards this, we have MOUs with various top national placement agencies such as Naukri, Monster, Times Jobs, Pearson Vue.

### Development:

"21<sup>st</sup> Century Software Solutions" provides a quality software development service which adds value to the existing process followed by our customers/clients. We help them out starting from understanding the requirements, design, development, testing, implementation, documentation and training. We follow the documentation of SDLC process. During each step of the process mentioned below, we interact with the client and confirm his satisfaction prior to embarking on next step of the process.

### Requirements Gathering:

Our business analyst team will first understand customer requirements, document the requirements into Phases. Once the requirements are gathered we review it with customers and refine them till their satisfaction. Requirement thus defined and approved is converted to procedural document and a logical flow chart.

### Design:

Our technical team now converts this procedural document in to a design which in tern suits the requirements provided by the customer. The design document artifact will be developed at this stage.

### Develop:



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Next step is to implement the design as specified in the design document. Coding is done according to the design. We follow good internationally accepted coding practices.

### **Testing:**

Next step is to test the code developed by the programmers. Our QA team under takes the system testing (end to end testing) of the code as specified in the test plan document and test protocol documents.

### **Implementation:**

We take care of implementing the software on the customer's servers, during which we under take market survey for latest development in the field and recommend most economic additions/up gradation to existing server if required.

### **Documentation and Training:**

We document the software as per the documentation guidelines provided by the customer, in its absence we customize the documents taking in to consideration type of employees likely to use these documents with a sole aim of making our documents very user friendly. Document thus developed becomes a user manual with basic trouble shooting techniques included. We take responsibility of providing initial training of the employees of the customer.

### **Consultancy:**

**"21<sup>st</sup> Century Software Solutions"** in a very strong Human Resource consulting firm which specializes in providing recruitment process outsourcing (RPO) services to staffing and consultancy firms in India. We focus on back office processes within the recruitment industry so that our clients can focus on their core business activities. **"21<sup>st</sup> Century Software Solutions"** expertise in recruitment process and outsourcing in order to reduce down your recruitment costs. Our extensive recruitment industry knowledge, outsourcing expertise and innovative offshore delivery model coupled with our portfolio of value added services improve the quality and efficiency of our clients. As a result, our clients recognize significant cost savings of up to 75%, as well as a valuable time advantage—all with the flexibility demanded by the pace of today's business.

At **"21<sup>st</sup> Century Software Solutions"**, we are committed to build, deploy and manage the world's most efficient processes within the recruitment industry while ensuring exceptional client experience through world-class talent and strong

management focus so that our clients achieve the greatest value from their partnership with us.

## IT Recruitment:

As a service-orientated IT contract and permanent recruitment consultancy, **"21<sup>st</sup> Century Software Solutions"** is ideally placed to meet the needs of clients and candidates. Since 2007, we have been using our specialist knowledge and key proficiencies to deliver exciting results for our clients.

We do much more than match people and organizations; we create effective partnerships with clients and IT professionals. And because we have focused on IT recruitment since our inception, we confidently boast that we have got what it takes to succeed in this dynamic market sector.

- **"21<sup>st</sup> Century Software Solutions"** gains access to the job boards that you subscribe to and/or your Internal CV database.
- **"21<sup>st</sup> Century Software Solutions"** expert internet researchers will scour the job boards and/or your internal CV database to create a pool of passive candidate test matching the positions you have got.
- The resourcer will also create a pool of active candidates by managing your advertisement responses.
- Both active and passive candidates would then be filtered based on the criteria you define such as skills, background and geography.
- The resourcer will then contact relevant candidates and conduct telephone interviews using
- Customized scripts with specific screening questions to screen the candidates for both soft and hard skills.
- The resourcer will send a copy of job description to every qualified candidate through email.
- The resourcer will also network to obtain details of other individuals in the market-place who may be relevant for the vacancy.
- To give you a better feel of the qualified candidate, our resourcer will also complete a customized and easy-to-read coversheet by filling in the information gathered during the telephone interview.
- CVs of all the pre-qualified candidates along with their coversheets would then be delivered to your recruiters via email.

## Projects:

**"21<sup>st</sup> Century Software Solutions"**, will design and encourage innovative academic projects. The total cost of the working model including hardware required shall be borne by **"21<sup>st</sup> Century Software Solutions"**.

## Project Guidance:

Many of our students regularly do their academic project work under the guidance of our faculty. We extend full co-operation to the students who develop their project work under us.

### AMC:

**Computer Annual Maintenance Contracts .Our organization is engaged in undertaking Computer Annual Maintenance Contracts. These contracts are signed with renowned companies. We have a team of expert professionals, which are engaged in providing effective maintenance service. Our services are offered round the clock to solve any kind of problems related with the computers. Availing our services, there is no requirement to invest in house facilities maintain the office infrastructure. Hence, huge amount of capital can be saved. The salient features of our Annual Maintenance Contract are listed below:**

**Option of Comprehensive / Non-comprehensive AMC /Resident Engineer:**

- Comprehensive AMC includes parts & service
- Non-Comprehensive AMC only service is provided
- Resident engineer is provided with onsite support 365 days.

### Clientele:

With a dedicated team of consultants and researchers working across diverse verticals our clientele includes:-

**Engineering Services** Power generation, Oil & Gas, Power T&D, Petrochemicals, Metals & Minerals, Electrical & Electronics Manufacturing, Capital Goods and Iron & Steel.

**Banking/ Financial** Pure banking sectors, Non-Banking, Insurance etc.

**Media** Print Media, e-Media, Magazine, Yellow pages, New Papers.

**Process Engineering** Agriculture, Sugar, Chemicals, Cements, Ceramics, Plastic, Glass, Rubber, Paper, Textile, Leather, Garments.

**Automobile & Ancillary** Manufacturing, R&D and Auto Ancillaries.

**Telecom** IT, Service Providers, Broadband Services, Infrastructure Manufacturing.

**Infrastructure** Construction, Infrastructure, Property Developers and Project Management Consultancy. Our consulting services are centered on



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helping firms in understanding the link between business processes and the technologies.

We here by conclude that our organizations fulfills its motto "**enabled with complete solutions**" with innovative and quality measures which makes "**21<sup>st</sup> Century Software Solutions**" a recognized group in the fast growing competitive world. We are honored to train "Men in Whites" in all kind of IT fields as per the requirements. We also create any kind of development pages as per your requirements. AMC provides onsite help throughout 365 days, 24/7 to our clients.

### Contact Us:

**Dharani.K**

**CEO**

**(9000444287)**

Vizag (INDIA Corporate Office)

**37-12-14, plot no-27,**

**White House Building**

**NGGo's colony,**

**pattabhi reddy gardens,**

**Vishakapatnam-07**

Attapur (Hyd) Branch Office

**1st Floor, Sayed Complex,**

**Near Upperpally 'X' Roads,**

**Pillar No. 185, Attapur,**

**International Airport Road, Hyderabad**

**Branch: Ground Floor, 8-3-214/3/A,**

**Srinivas Nagar colony west,**

**Near Huda Complex,**

**Opp. Ragava Hospital,**

**S.R Nagar -500038,**

**Phone No: 040-65890128**

**Tel fax: 040-23731542,**

**Hyderabad.**

**Contact us: 7386622889, 8522891673, and 8522891561**

**Mail us:**

**Dharani@21cssindia.com**

21<sup>st</sup> CENTURY SOFTWARE SOLUTIONS Training, Consultancy & Development Center Vizag (INDIA Corporate Office) White house building, 37-1214, plot no-27, NGGo's colony, Pattabhi reddy Gardens, Mobile No. 7386622889 Vishakapatnam-07. Attapur (Hyd) Branch Office :1st Floor, Sayed Complex, Near Upperpally 'X' Roads, Pillar No. 185, Attapur, International Airport- No: 040-65890128 Tel fax: 040-23731542, Hyderabad. Website: [www.21cssindia.com](http://www.21cssindia.com)



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**contact@21cssindia.com**

**vasudha@21cssindia.com**

**Website: [www.21cssindia.com](http://www.21cssindia.com)**